



# LOCAL 276 NEWSLETTER



November 2018



## BUSINESS MANAGER'S REPORT

Fall is once more upon us and the temperature may be dropping but the work load on the Island does not seem to be. Local 276 is still at around 95% employment and has no sign of things slowing down any time soon. With some large projects on the horizon, as well as commercial construction being at an all time high, it looks like we will be riding this wave for a while to come. Projects such as, the Federal Government just releasing the go ahead of a 7 Billion-dollar, 20-year maintenance contract for twelve of its Halifax frigate's to be divided up between three companies in Canada, SeaSpan being one of them. The Provincial Government is working hard with Vancouver Island Building Trades, Seaspan and BC Ferries to have more of the new ferry construction done locally, this should further simulate many of our Vancouver Island Contractors therefore creating more jobs for our members.

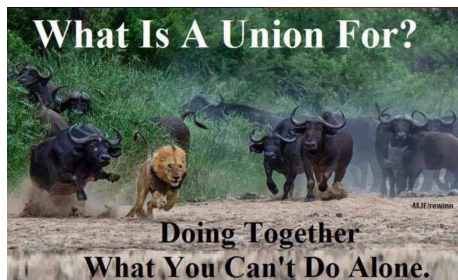
While most of Western Canada is still in a down turn, the rest of BC looks to be running strong. The announcement of the 40 billion-dollar LNG project, the largest project in BC's history, looks to be 5 years of industrial work for the construction industry in BC.

Having a labour friendly Government that is out there supporting such things as living wage, benefits, local hire, apprenticeships and work place diversity is a strong benefit when we have these opportunities on large local infrastructure projects. There has been a lot of opposition and propaganda against the NDP from the Liberals and contractor controlled "so called" unions such as ICBA, CLAC and MERRITT who would love to see this work given to the lowest bidder, which puts all the profit in the hands of rich and takes it away from the working class.

If you feel politics really doesn't affect you, trust me they do! Through most of all the United States and even most provinces in Canada, organized labour is under attack! Well-funded anti-union groups are doing all they can to stack local government with people who have big business as their highest concern while trying to convince the public that they have their best interest at heart.

This is something that should be very close to every person out there who has access to a good living wage, benefits for them and their family and enjoy everything that has been fought for hundreds of years.

Jason Pedersen  
Business Manager  
Financial Secretary



## Updated Information

Please call the office to ensure we have an updated email, cell and phone number for future newsletters and correspondence.

## 276 Lager



Hopefully you had a chance to try the limited edition Local 276 Lager that was out in the stores last summer.



Dean Gustin at the Canadian skills completion.

# Supporting Our Community

## Blossoming at the Farm

Local members, along with a very charitable donation from one of our contractors were able to fabricate and install a much-needed stainless countertop at Mary's Farm and Sanctuary. A non-profit society that offers therapeutic services and educational programming for children and youth. [admin@marysfarm.ca](mailto:admin@marysfarm.ca)



## Children's Health Foundation

\$7,201.00 was raised for the Children's Health Foundation at this year's Canadian Conference and Apprenticeship Competition, that was held in Victoria on July 4-6<sup>th</sup>, 2018.



## Charity Show & Shine

The Vancouver Island Building and Metal Trades 4<sup>th</sup> Annual Car Show was held Saturday August 25<sup>th</sup>. Fun was had by all and \$980.00 was raised for our host charity, Children's Health Foundation.



**children's**  
HEALTH FOUNDATION  
OF VANCOUVER ISLAND

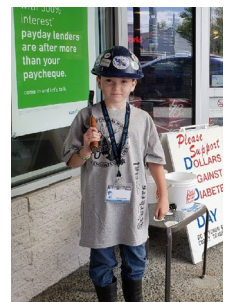
## Habitat for Humanity

Local 276 and Nelson Roofing & Sheet Metal recently came together to support the building of 3 new townhomes in Campbell River that will support families in the community. A huge thanks to all our members working on this project. Well Done!



## Dad's Against Diabetes Day

Members representing all trades, including our Local, were out to support the BC Building Trades DAD's Day event to support the fight against childhood diabetes. Funds raised totaled nearly \$35,000 BC wide.



A special thanks also going out to our members and contractors working with HeroWork, a charity organization that helps support charities by completing high quality renovations through special community events called Radical Renovations.

<http://www.herowork.com/>





## Women Build Nations

We are very proud of our 276 women that donated their time to join the Women Build Nation Conference In Seattle this October. Joining over 2200 other proud trades women, almost doubling last years event,



### SKILLS CANADA

Huge congrats going out to Dean Gustin, who works at JB Sheet Metal. Dean took part in the Provincial Skills competition held in April 2018 and brought home the Gold! He then went on to the Nationals, where he came home with a Bronze medal! Way to go!

### APPRENTICE COMPETITION

July 4-6, we hosted the 43<sup>rd</sup> Annual Canadian Apprentice Competition here in Victoria. We had 11 Sheet Metal and 8 Roofing apprentice members competing. Special congratulations going out to Bruce Scheltgen for finishing 1<sup>st</sup> place in the roofing competition! A great four page write up in the fall SMART members journal.

### SPECIAL THANKS

We would like to recognize and thank the following companies for their role in supporting the Apprenticeship Competition this year. Alpha Roofing, LasarCam, Lewis Sheet Metal, Camosun College and Convoy Supply for their role in a successful Apprentice Competition.

### HEALTH INFORMATION



As most of you have heard, the government has made changes to MSP premiums that we pay here in BC. They are to be phased out by year 2020 and replaced with a payroll tax to be absorbed by our contractors. After a lot of discussion, the executive board has decided to reallocate \$0.30 from the health and welfare to be moved into the pension, \$0.10 a year for three years.

A reminder that health spending receipts for 2018 have to be submitted to the office by the end of January 2019 for reimbursement.

The boot allowance attached to the health spending account has been greatly received. We have seen many of the members take advantage of this benefit that will hopefully help in foot, back and leg fatigue from the practice of wearing worn out boots.

### PENSION INFORMATION

As stated in the health information the local has reallocated \$0.10 toward pension as of right now and another \$0.20 over the next two years. Due to the health of the Plan, the pension trustees have found that a 10 %, across the board past service benefit is accessible at this time starting as of Nov 31, 2018. More information on this is in the mail from DA Townley.

### Please Mark On Your Calender

Pension Information Session  
(Question and Answer Period)

Victoria - November 27<sup>th</sup> 6-8pm Union Hall  
(304-791 Goldstream Ave.)

Nanaimo - November 28<sup>th</sup> 6-8pm Inn on Long Lake  
(4700 N Island Hwy, Nanaimo)

### Call to all Members

As many might have heard through our radio ads, local 276 is in desperate need of flat roofers on all areas of the Island. To help with this, the local is offering a signing bonus to all of its members who can help introduce new or non-union roofers to our local!!! Please call the office for more information.



Follow us @S.M.W.I.A.276 for up to date events and happenings

### Contact Information

Address: 302-791 Goldstream Ave. Victoria B.C.  
Phone: 250-727-3458  
Email: info@smwia276.ca